

Welcome to the Core Surgical Training CT1/ST1 Selection Centre

Led by London and Kent, Sussex and Surrey Recruitment
Team



Support for you

- **We appreciate that attending a selection centre can be stressful**
- **The recruitment team is here to support you!**
- **In order to ensure that the day goes as smoothly as possible please:**
 - **Read all of the instructions you receive carefully**
 - **Listen to any instructions provided by the recruitment team**
 - **If you are in doubt about anything, PLEASE ASK!**
- **If you encounter any issues during the course of the day, please alert a member of the recruitment team as soon as possible and BEFORE YOU LEAVE.**

The team today

Clinical Lead(s): Humphrey Scott

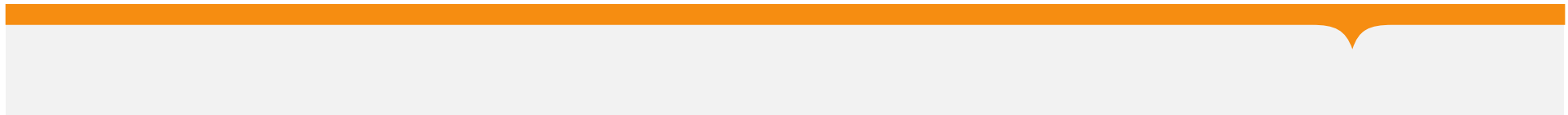
- Lead the panel briefing, manage clinical issues that arise on the day, liaise with the recruitment lead re other issues

Recruitment Lead: Adenike Adebajo

- Responsible for the management of recruitment staff leading up to, and on the day of the selection centre, for the facilities and operational management

Lay Representatives (Lay Reps): Adrian Horwood, Valarie Hale & Tony Pearson

- Responsible for quality assurance of the recruitment process



Lay Representatives

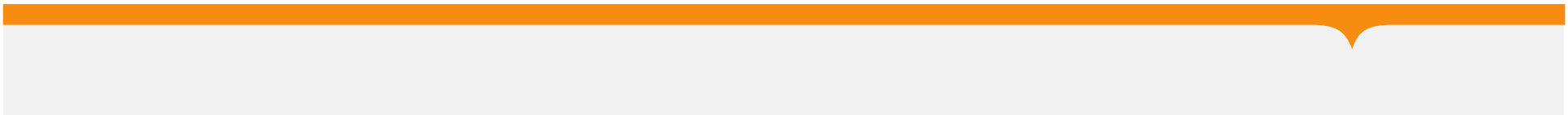
Responsible for quality assurance of the recruitment process:

- Ensuring a consistent, transparent, fair experience for all applicants
- Providing independence and impartiality
- Applicants can approach any of the recruitment team or a Lay Representatives (all will have blue badges) with issues throughout the day.

A Lay Representative may sit in during your interview and may be involved in resolving any issues that arise.

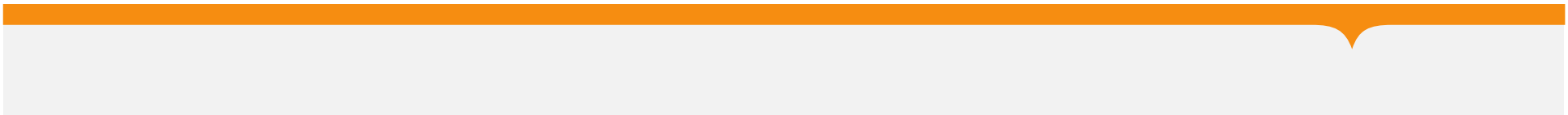
Operational Issues at Interview 1

- Should you wish to make raise a concern or discuss any issues that occur on the day of interview, it is essential that these are raised before you leave the venue.
- Please contact a member of the recruitment team or a lay representative (all will have blue badges).
- Every effort will be made to address the issue at the time should the recruitment lead deem that you have grounds for concern regarding the operational issue you have raised.



Operational Issues at Interview 2

- The recruitment lead will deem that there are grounds for concern if they find evidence that an operational issue significantly departing from the set interview process has had a significant adverse affect on your interview.
- Whilst every effort is made to ensure that interviews/selection centres run to time and that a quiet environment is provided, it is not always possible, especially during large scale recruitments, to ensure that interviews run to time and in silence.



Digital scoring

- Panel members will be using tablets to record scores and comments
- Benefits of the digital scoring system include:
 - Removing risk of clerical errors related to manual transcription of scores from paper score sheets
 - Allows all applicants to be provided with feedback on their performance
- Score sheets, including panel member comments, will be e-mailed to you

Patient identifiable data (PID) 1

- Information governance regulations preclude doctors from moving Patient Identifiable Data (PID) from the designated (usually clinical) area.
- The GMC defines ‘identifiable information/data’ as
 - ‘information from which a patient can be identified. Their name, address, full postcode and hospital number will identify a patient; combinations of information may also do so, even if their name and address are not included. Information consisting of small numbers and rare conditions might also lead to the identification of an individual.’

Patient identifiable data (PID) 2

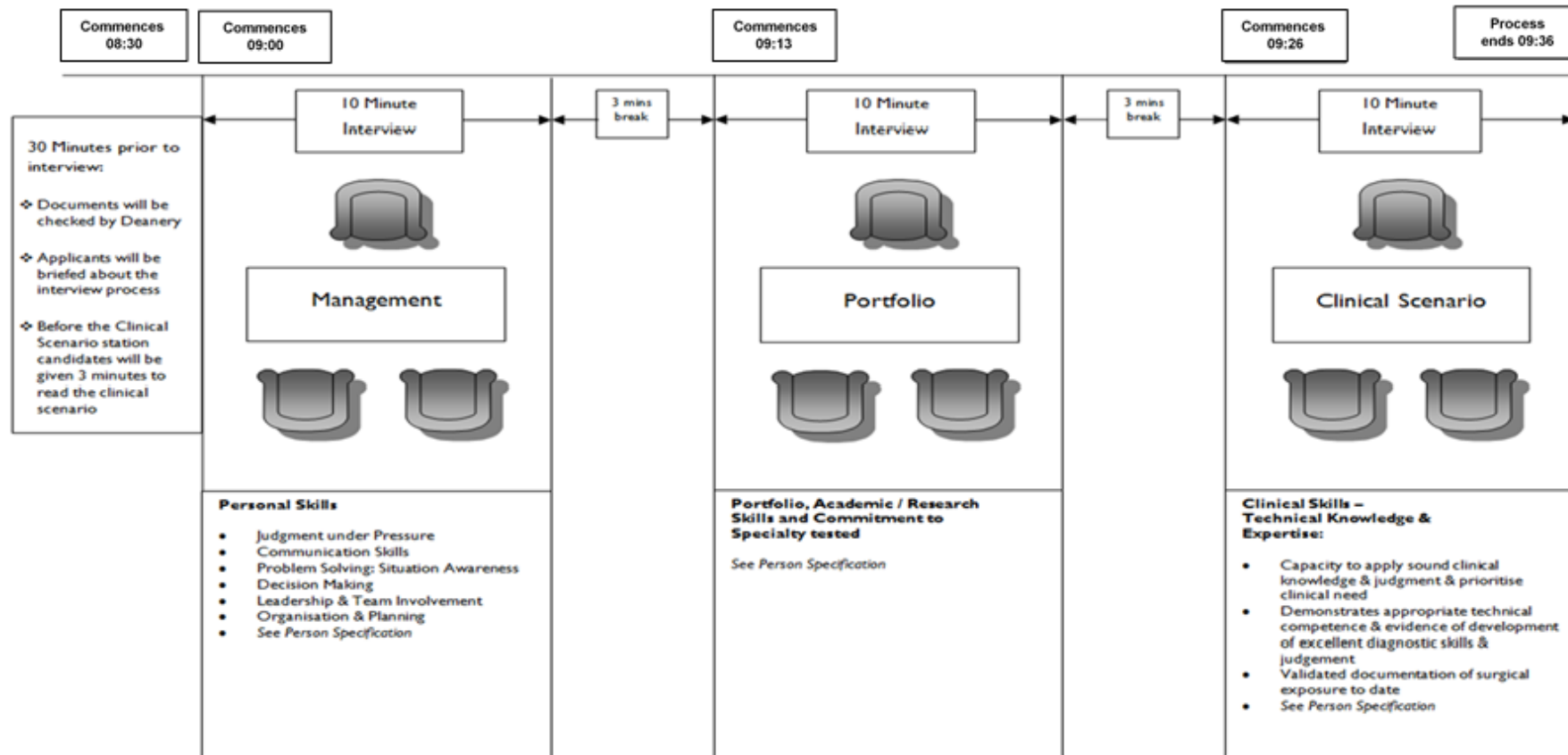
- **No documentation at interview should identify patients. This includes e.g. thank you cards/letters from patients' families. If you wish to include these in your portfolio please ensure that they have been anonymised.**
- Instances where patient identifiable data is found in an applicant's portfolio may be reported to the GMC and further action may be taken.
- For more information on PID, please refer to the GMC's confidentiality guidance pages (GMC Confidentiality Disclosing and GMC Confidentiality Info)

Format for the day 1

Please be aware that when you enter the interview room, the panel will not make introductions as this would impact on your interview time.

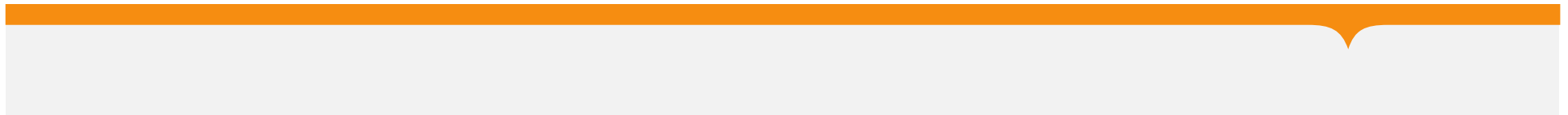
Station	Area of Assessment	Timing
1	Management	10 minutes
2	Portfolio	10 minutes
3	Clinical Scenario	10 minutes

Format for the day 2



Presentation Question

“Reflect on your experience of leadership when working as a team member and how this will be useful as a core trainee?”

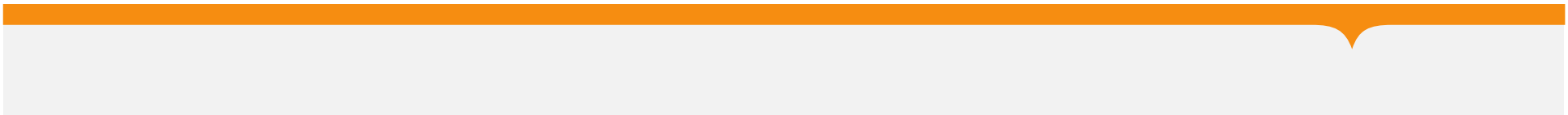


Recruitment Timeline

- **Programme preferencing:** From Friday 1st February 2019
- **First wave of offers via the Oriel system:** Monday 18th February 2019
- **48hrs to respond - 'Accept', 'Hold' or 'Reject'**
- **Hold deadline:** 1pm on Friday 8th March 2019
- **Upgrades deadline:** 4pm on Friday 15th March 2019
- **Training start date:** August 2019

Feedback & Expenses

- **Rank and score can be viewed on Oriel once the first iteration of offers has been released – From Tuesday 5th March 2019**
- **Scoresheets will be released to your registered email address within one month of the offers deadline**
- **Any expense claims must be received within 1 month of your interview date**



Don't leave until....

- **You've taken all your paperwork (including your portfolio)**
- **You've raised any issues encountered before you leave the premises**

If you have any other queries, please visit our web-based Applicant Enquiries service at: <https://hee.freshdesk.com/support/home>

Thank you for attending today!!

